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CHAPTER-I INSTITUTIONAL CODE OF CONDUCT FOR THE STUDENTS

- 1. The student is under an obligation to strictly adhere and follow the disciplinary rules and regulations of the Institute.
- 2. Any student indulging in any act of indiscipline or misbehavior will be liable to strict disciplinary action.
- 3. Students are prohibited from indulging in anti-institutional, anti-national, antisocial, communal, immoral or political expressions/activities within the Campus.
- 4. Any sort of damage to Institutional property due to negligence or on purpose will attract punishment and liability for monetary compensation for the loss incurred.
- 5. Students are strictly prohibited from parking their vehicles in the premises.
- 6. Every student must wear and ensure display of I-card in the college premises.
- 7. If student misplaces the I-card, it should be reported immediately to the administrative office.
- 8. Students must be dressed decently.
- 9. Students should ensure regular attendance.
- 10. The student must adhere to the schedule decided by the respective teachers for their submissions (assignments, journals, tutorial works, projects etc.).
- 11. Student is expected to be honest and sincere in all academic activities and with all the stakeholders.
- 12. The students shall obtain an undertaking from their Guardian to participate in all Educational tours or Industrial visits and maintain discipline during the same.
- 13. The student should switch off their mobile phones when in the classroom, laboratory, library, etc.
- 14. Students are prohibited from using staff wash rooms.
- 15. Students should ensure cleanliness of the college premises and use dust bins for disposing litter.
- 16. Students should ensure switching off the lights and fans when not in use.

Non-compliance of the institutional code of conduct will attract strict disciplinary action by the concerned authorities.

Mechanism adopted to monitor adherence to the institutional code of conduct:

• Faculty representative from each department to monitor class-wise compliance to code of conduct for students.





CHAPTER-II INSTITUTIONAL CODE OF CONDUCT FOR THE TEACHING STAFF

- 1. The Faculty Members should report to college at least 15 minutes before the commencement of their college timings.
- 2. After the subject allocation, lecture wise plan should be prepared by the individual staff member and displayed on the website in the beginning of the academic term.
- 3. The teaching staff must ensure strict adherence to the academic and event planner of the Department/Institution.
- 4. Faculty members must communicate adjustments in lecture schedule, if any to their respective Head of the Department.
- 5. Faculty members should accompany the students during educational tours and Industrial visits on rotation.
- 6. Academic Diary should be maintained by every faculty member.
- 7. The faculty member should get the leave pre-sanctioned by the authorities and ensure suitable alternate arrangements.
- 8. Faculty members should abstain from indulging in unethical practices.
- 9. It is mandatory for every Faculty Member to take additional responsibilities as and when assigned by the Head of Department / Principal.





CHAPTER III- INSTITUTIONAL CODE OF CONDUCT FOR THE NON-TEACHING STAFF

- 1. The Non-Teaching staff should report to college at least 15 minutes before the commencement of their college timings.
- 2. Non-Teaching staff must communicate adjustments in duties allotted, if any to the Registrar of the Administrative office well in advance.
- 3. Non-Teaching staff should accompany the faculty and students during

educational tours and Industrial visits on rotation.

- 4. The Non-Teaching staff should get the leave pre-sanctioned by the authorities and ensure suitable alternate arrangements.
- 5. Non-Teaching staff members should abstain from indulging in unethical practices.
- 6. It is mandatory for every Non-Teaching staff Member to take additional responsibilities as and when assigned by the Registrar / Principal.
- 7. Confidentiality of the faculty members and the department should be maintained
- 8. Non-Teaching staff members should fulfill the duty and responsibility allocated to them by the Registrar / Principal.
- 9. Staff should be polite, cordial and cooperate with the other staff, faculty, students and parents.
- 10. Non-Teaching staff members should be committed to fulfill the requirements of students and other stakeholders in the given frame of time.





CHAPTER IV: INSTITUTIONAL CODE OF CONDUCT FOR THE HEADS OF THE DEPARTMENT

- 1. The workload of all the staff should be defined by the Head of the department.
- 2. The Head of the department should ensure that the workload of the teacher should not exceed the prescribed number of hours.
- 3. The Head of the Department should be responsible for academic planning and academic audit of the department and implementation of academic policies approved by the Principal.
- 4. The Head of the Department should hold meetings with the staff at regular intervals.
- 5. The Head of the Department should encourage Faculty Members to update their knowledge by attending seminars/workshops/conference and to pursue research.
- 6. The Head of the Department should prepare the confidential report of all the staff members of his/her department and submit it to the Principal as and when required.





CHAPTER V: INSTITUTIONAL CODE OF CONDUCT FOR THE PRINCIPAL

- 1. The Principal should monitor the overall administration to ensure efficiency and effectiveness.
- 2. The Principal has the authority to take all the necessary actions as and when required to maintain discipline in the Institute.
- 3. The Principal should encourage Faculty Members to update their knowledge by attending seminars/workshops/conferences and to pursue research.
- 4. The Principal should periodically review the Code of Conduct.
- 5. The Principal should convene meetings with the staff members and the Heads of the department on a regular basis.
- 6. The Principal should convene meetings with the authorities, bodies or committees, as and when required.





CHAPTER VI: INSTITUTIONAL CODE OF CONDUCT FOR THE PARENTS

- 1. Parents/ Guardian should recognize that the education of each student is the joint responsibility of the parent, student, faculty and the institution.
- 2. Parents/ Guardian should treat members of the faculty, staff, security personnel and others employed by the College, in a professional and respectful manner.
- 3. Parents/ Guardian should set an ideal example for students in their conduct, language and behavior on and off campus.
- 4. Parents/ Guardian should refrain from negative or unsubstantiated criticism that disparages the reputation of the college or its employees on any social media sites.
- 5. Parents/ Guardian, in case of any dispute, should seek clarification from the institute to bring about a successful resolution to the same.
- 6. Parents/ Guardian should ensure the regular attendance of their wards.

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PRINCIPAL

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