

**Gurudakshata**  
**(FIP for newly joined teachers)**  
**(UGC Mentor-mentee for teachers)**

**Objectives of the Committee**

1. To sensitize and motivate the faculty to adopt learner centered approaches, ICT integrated learning and new pedagogic approaches to teaching- learning, assessment tools in higher education.
2. Implement curriculum reforms in the context of interdisciplinarity, multi-disciplinarity and applied approaches to knowledge.
3. Adopt flexible evaluation processes which are more scientific to evaluate multiple skills and competencies of students.
4. Promote four possible types of faculty development: personal (interpersonal skills, career development, and life planning issues); instructional (course design and development, instructional technology); organizational (ways to improve the institutional environment to better support teaching); and professional (ways to support faculty members so that they fulfill their multiple roles of teaching, research, and service).
5. To promote academic excellence, teaching innovation, research capabilities and leadership skills.
6. To improve the professional capability and performance of teachers to deliver effective and quality learning.

### **Committee Members**

Mr. Aniket Pawnoji (Convenor)

Dr. Shanti Upadhye

Ms. Madhuri Padaya

Mr. Rishiraj Duggal

Ms. Dhanashri Tambe

### **Activities conducted**

- Framing of FY and SY LOCF documents for all subjects in Science and Commerce.
- Gurudakshata Committee has conducted following sessions on various topics are conducted till the date:
- Documents for sessions on MS- Word, Excel, Power point
- Documents for session on MS-Teams
- One Week Online National Faculty Development Program on
- “Outcome based Education and Technology in Higher Education”
- Documents for Session on Microteaching and basic teaching skills
- Documents for Exploring RBPT
- Documents for Types of Assessment and Rubrics
- Role of Education in creating a more Equal and Just Society.
- Exploring LMS through Moodle.
- Code of Conduct for the faculties
- Examination rules and regulations
- Development of E-content



**SOMAIYA**  
**VIDYAVIHAR**

K J Somaiya College of Science & Commerce



- NEP Celebration
- E-sources for quality research
- Opportunities abroad for teaching faculty