



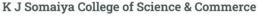
## K.J.Somaiya College of Science and Commerce

## Autonomous-Affiliated to University of Mumbai

## Strategic Plan

Sr.No	Core Priorities / Targets	2018-2019	2019-2020	2020-2021	2021-2022	2022-23
1	Flexibili	ty and choice in	academic prog	ramme	l	
	<ul> <li>To offer 70% core courses ,30% elective courses</li> </ul>	Training sessions for curriculum designing Syllabi to have PO, CO, LO s incorporated appropriately	Training sessions for curriculum designing Planning LOCF Introduction of SEC, Choice Based options for DSE	Training sessions for curriculum Implementat ion of LOCF Introduction of Environmen tal education Course, Sports and Value education Mapping of CO to PO and PEO and calculation of Attainment scores (At FY level)	Training sessions for curriculum designing Introduction of short term skill based professional training pro gram (at least 2) Review the possibility of offering choice across courses in programs Mapping of CO to PO and PEO and calculation of Attainment scores (At SY level)	Necessary action to be taken to improve the performan ce





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Autonomo	us (Affiliated to	University of Mum	Paro add 5	To add 5	To add 5	To add 5
	Design	Certificate/Di	Certificate/Di	Certificate/	Certificate/	Certificate
	and	ploama	ploama	Diploama	Diploama	/Diploama
	establi	courses	courses taking	courses	courses	courses
	sh	taking into	into	taking into	taking into	taking into
	certific	consideration	consideration	consideratio	consideratio	considerat
	ate	the market	the market	n the market	n the market	ion the
	course	demand.	demand	demand	demand	market
	S	Review the	Review the	Review the	Review the	demand
		enrollment	enrollment	enrollment	enrollment	Review
		and feedback	and feedback	and	and	the
				feedback	feedback	enrollment
		Incorporate	Incorporate			and
		necessary	necessary	Incorporate	Incorporate	feedback
		changes	changes	necessary	necessary	
				changes	changes	Incorporat
						e
						necessary
						changes
	🚸 То	Syllabus	Approval for	Approval	Based on	Based on
	introd	design, BOS	University of	for	feedback	feedback
	uce 2	meetings,	Mumbai,	University	review,	review,
	new	Approval in	Implementatio	of Mumbai,	discuss in	discuss in
	postgr	Academic	n of the	Implementat	BOS	BOS
	aduat	Council for	Courses,	ion of the	meetings	meetings
	e	M.Sc in	Feedback	Course- PG	and if need	and if
	progr	Applied	from students	in	be,	need be,
	amme	Statistics and		Mathematic	incorporate	incorporat
	S	M.Sc in	Syllabus	S,	changes.	e changes.
		Polymer	design, BOS	Feedback		
		Science	meetings,	from	Graduate	Graduate
			Approval in	students	exit	exit
			Academic Council for	Craderate	feedback	feedback
			Council for	Graduate	Manitar	Maniter
			M.Sc in	exit	Monitor	Monitor
			Mathematics	feedback	student	student
				Douissus of	progression	progressio
				Review of	and	n and
				feedback	placement	placement
	<b>♦</b> То	2 Institutes	2 Institutes	2 Institutes	2 Institutes	2
	develo	/NGO to be	/NGO to be	/NGO to be	/NGO to be	Institutes
	p			identified	identified	/NGO to
	r					





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		ence & Commerce				TRUS
utonomou	s (Affiliated to L associ	nidentified for	ai) identified for	for	for	be
	ation	collaboration	collaboration	collaboratio	collaboratio	identified
	with			n	n	for
	10	Finalize the	Finalize the			collaborati
	core	draft for	draft for MoU	Finalize the	Finalize the	on
	educat	MoU and	and formalize	draft for	draft for	
	ional	formalize the	the same.	MoU and	MoU and	Finalize
	/Resea	same.		formalize	formalize	the draft
	rch/		Identify the	the same.	the same.	for MoU
	Social	Identify the	areas of			and
	organi	areas of	keeping the	Identify the	Identify the	formalize
	zation	keeping the	earlier MoU's	areas of	areas of	the same.
		earlier MoU's	active and	keeping the	keeping the	
		active and	take necessary	earlier	earlier	Identify
		take	action.	MoU's	MoU's	the areas
		necessary		active and	active and	of keeping
		action.	Renew earlier	take	take	the earlier
			MoU's in case	necessary	necessary	MoU's
		Renew	of term	action.	action.	active and
		earlier MoU's	expiry.			take
		in case of		Renew	Renew	necessary
		term expiry.		earlier	earlier	action.
				MoU's in	MoU's in	_
				case of term	case of term	Renew
				expiry.	expiry.	earlier
						MoU's in
						case of
						term
						expiry.
		Modify	In an a sin a tha	Review and	In creasing the	
	<b>♦</b> To	Modify the Feedback	Increasing the no. of	modify	Increasing the no. of	Consisten
	strength	forms to collect	participants in	the Feedback	participants in	cy in feedback
	en the	feedback from different	providing feedback through	forms to collect	providing feedback	
	feedbac	Stakeholders	different	feedback from	through	process
	k	Analyza the	strategies	different Stakeholders	different	with
	process	Analyze the feedback and	Analyze the	Stakeholders	strategies	appropriat
		take corrective	feedback and	Analyze the	Analyze the	e steps on the basis
		measures	take corrective measures	feedback and	feedback and take corrective	of earlier
			mousures	take corrective measures	measures	
				measures		experience
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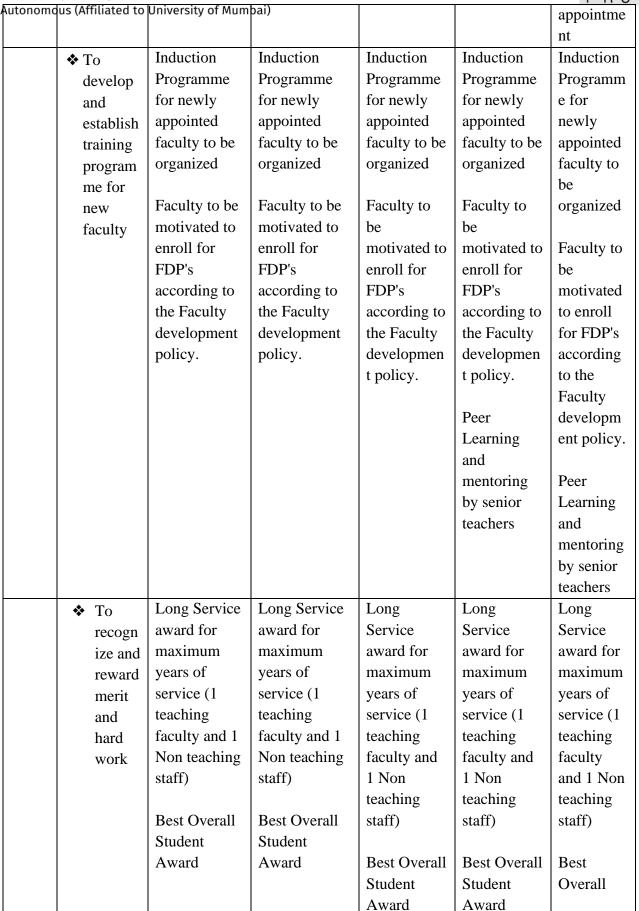
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Autonomo	us (A	Affiliated to	University of Mum	bai)			Analysis
							of the
							feedback
							and
							corrective
							measures
2	*	Investing	g in Manpower				
	*	То	Keep a track	Keep a track	Keep a track	Keep a track	Keep a
		develop	of retiring	of retiring	of retiring	of retiring	track of
		detailed	faculty/NT	faculty/NT	faculty/NT	faculty/NT	retiring
		manpo	and pursue	and pursue for	and pursue	and pursue	faculty/N
		wer	for NOC for	NOC for	for NOC for	for NOC for	T and
		require	filling up the	filling up the	filling up	filling up	pursue for
		ment	vacanies that	vacanies that	the vacanies	the vacanies	NOC for
		plan	are	are generated.	that are	that are	filling up
			generated.		generated.	generated.	the
				In case of no			vacanies
			In case of no	sanction of	In case of	In case of	that are
			sanction of	posts,	no sanction	no sanction	generated.
			posts,	Approval for	of posts,	of posts,	I C
			Approval for	appointment	Approval	Approval	In case of
			appointment	of Unaided	for	for	no
			of Unaided	faculty/staff	appointment	appointment	sanction
			faculty/staff	to be taken	of Unaided	of Unaided	of posts,
			to be taken from	from Management	faculty/staff to be taken	faculty/staff to be taken	Approval for
				Management.	from	from	appointme
			Management.	Appropriate	Managemen	Managemen	nt of
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			procedures to	be followed	ι.	ι.	faculty/sta
			be followed	for	Appropriate	Appropriate	ff to be
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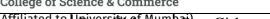








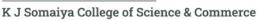






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		Student	Student	Best Girl	Best Girl	Award
		Award	Award	Student	Student	
				Award	Award	Best Girl
		Best	Best Research			Student
		Research	Paper Award	Best	Best	Award
		Paper Award		Research	Research	
		-	Felicitation of	Paper	Paper	Best
		Felicitation	Toppers in all	Award	Award	Research
		of Toppers in	subjects			Paper
		all subjects	5	Felicitation	Felicitation	Award
		5	Certificates/le	of Toppers	of Toppers	
		Certificates/l	tters of	in all	in all	Felicitatio
		etters of	appreciation	subjects	subjects	n of
		appreciation	11		J	Toppers in
		TT		Certificates/	Certificates/	all
				letters of	letters of	subjects
				appreciation	appreciation	
				-PP-controll		Certificate
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	✤ To	Appointment	Appointment	Appointmen	Appointmen	Appointm
	<ul> <li>♦ 10</li> <li>develo</li> </ul>	of faculty as	of faculty as	t of faculty	t of faculty	ent of
		Deans, Vice-	Deans, Vice-	as Deans,	as Deans,	faculty as
	p interna	Principals,	Principals,	Vice-	Vice-	Deans,
	l litterna	I Interpars, IQAC	IQAC	Principals,	Principals,	Vice-
		Coordinator,	Coordinator,	I Interpars, IQAC	I Interpars, IQAC	Principals,
	capabi lities	Committee	Committee	Coordinator,	Coordinator,	I Interpars, IQAC
		Convenors,	Convenors,	Committee	Committee	Coordinat
	for	Committee	Committee	Convenors,	Convenors,	or,
	migrat	members and	members and	Conveniors, Committee	Convenors, Committee	Committe
	ion for			members	members	
	career	appropriate	appropriate rotation.			e Convonora
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	ements			appropriate rotation.	appropriate	, Committe
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			quantity of resea			e rotation.







K J Somaiya College of S					TRUS
Autonomous (Affiliated to	University of Miner	aldentify and	Provision	Note of	Continuati
increase	workshop	facilitate	for seed	appreciation	on of
no. of	and connect	collaborative	money to	/ small token	policies
faculty	them to	use of	conduct the	for the	for
involve	premier	instruments	research	faculty who	promotion
d in	institute's	and facilities	project at	have	of quality
sponsor	faculty		initial stage.	published in	research
ed				Scopus	
researc				indexed	
h from				journal	
30% to					
60 %					
◆ То	Organize a	Identify the	Closely	Align the	Motivate
increase	program/	funding	monitor	effort to	teachers to
the	workshop to	opportunities	major	Identify	apply for
value of	-	and distribute	projects of	global	Major
researc	and discuss	information	national	projects that	Research
h grants	ways to	among faculty	importance,	our faculty	Projects
by	increase	on a regular	schemes and	and students	J.
sending	success rates	basis	determine if	can	
major	of receiving		there is a fit	contribute to	
researc	grants.		for our		
h			college		
proposa			researchers		
l to			to		
funding			contribute.		
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s					
To	Basic	Motivate them	Provision	Provision	Provision
double	knowledge	to publish	for the	for the	for the
the	about various	their findings	incentive to	incentive to	incentive
existing	established	only in the	the	the	to the
researc	and reputed	indexed	researchers	researchers	researcher
h paper	publishers	journal and	who publish	who publish	s who
output	and journals	avoid to	in scopus	in scopus	publish in
in	related to	publish in paid	indexed	indexed	scopus
scopus	their thrust	journals	journal	journal	indexed
indexed	area.	J	J	J	journal
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	0	University of Mum	Jai)			
	journals					
	◆ To	Frame the	One entire	Reviewing	Incorporatin	Inclusion
	integrat	BOS for	semester to be	the outcome	g the	of
	e	revision of	completely	of the	suggestions	Research
	researc	the Post	dedicated for	internships	and	Methodol
	h as a	graduate	internship/	po	feedback for	ogy course
	require	syllabus	project work.		improvemen	- 6,
	ment of	<i>sj1100 us</i>	project worm		t of the	
	postgra	Provision to			students	
	duate	have			experience	
		awareness on			experience	
	progra mme	research				
	mme	ethics				
	🍫 То	To perform	Emphasis on	Assess the	Focus on	Enhance
	provide	small	project based	outcome of	scientific	the
	opportu	research	learning and	UG projects	writing for	infrastruct
	nities	projects as a	motivate them		the UG	ure and
	for UG	part of	for review		students	lab
	researc	practical	writing.			facilities
	h					like
	experie					CUBE.
	1					
	nce					
	nce					
4.	-	generation				
4.	nce	generation Focus on	Focus on	Focus on	Focus on	Focus on
4.	nce		Focus on optimizing the	optimizing	optimizing	
4.	nce Revenue * To	Focus on				
4.	nce          * Revenue         * To         provide	Focus on optimizing	optimizing the	optimizing	optimizing	optimizing
4.	nce           *         Revenue           *         To provide infrastr	Focus on optimizing the use of	optimizing the use of	optimizing the use of	optimizing the use of	optimizing the use of available
4.	nce           Nevenue           To           provide           infrastr           ucture	Focus on optimizing the use of available	optimizing the use of available	optimizing the use of available	optimizing the use of available	optimizing the use of available
4.	nce           Nevenue           To           provide           infrastr           ucture           on	Focus on optimizing the use of available infrastructure	optimizing the use of available infrastructure	optimizing the use of available infrastructur	optimizing the use of available infrastructur	optimizing the use of available infrastruct
4.	nce           Revenue           To           provide           infrastr           ucture           on           Sunday	Focus on optimizing the use of available infrastructure to spare	optimizing the use of available infrastructure to spare	optimizing the use of available infrastructur e to spare	optimizing the use of available infrastructur e to spare	optimizing the use of available infrastruct ure to
4.	nce           Revenue           To           provide           infrastr           ucture           on           Sunday           s and	Focus on optimizing the use of available infrastructure to spare rooms for	optimizing the use of available infrastructure to spare rooms for	optimizing the use of available infrastructur e to spare rooms for	optimizing the use of available infrastructur e to spare rooms for	optimizing the use of available infrastruct ure to spare
4.	nce           Revenue           To           provide           infrastr           ucture           on           Sunday           s and           holiday           s for	Focus on optimizing the use of available infrastructure to spare rooms for conducting	optimizing the use of available infrastructure to spare rooms for conducting	optimizing the use of available infrastructur e to spare rooms for conducting	optimizing the use of available infrastructur e to spare rooms for conducting	optimizing the use of available infrastruct ure to spare rooms for
4.	nce * Revenue * To provide infrastr ucture on Sunday s and holiday	Focus on optimizing the use of available infrastructure to spare rooms for conducting competitive	optimizing the use of available infrastructure to spare rooms for conducting competitive	optimizing the use of available infrastructur e to spare rooms for conducting competitive	optimizing the use of available infrastructur e to spare rooms for conducting competitive	optimizing the use of available infrastruct ure to spare rooms for conductin







	aiya College of So					TRU
lutonom		University of Mum generating	bai)	generating	generating	examinati
	examin	revenue		revenue	revenue	ons for
	ations.					generating
						revenue
	◆ То	To increase	To increase	To increase	To increase	То
	Rationa	the fees	the fees	the fees	the fees	increase
	lize Fee	appropriately	appropriately	appropriatel	appropriatel	the fees
	structur	as and if	as and if	y as and if	y as and if	appropria
	e	required	required	required	required	ely as and
						if required
5.	Develop	ment of infrastr	ructure			
	<b>.</b>	Duonocolto	Idoutify	Identify	I.J. antifax	Danainina
	◆ To	Proposal to Management	Identify classrooms	Identify timings	Identify timings	Repairing and
	develop	to shift	which can be	when	when	painting of
	infrastr	Junior	divided into	laboratories	laboratories	entire
	ucture	college to	two lecture			buiding
	proporti	New	rooms and	are vacant so that they	are vacant so that they	
	onal to	premises	convert.	can be used	can be used	
	anticipa ted	premises	Identify	for lectures	for lectures	
	increase	Identify	timings when	of new	of new	
	in	timings when	laboratories	degree	degree	
		laboratories	are vacant so	programmes	programmes	
	progra	are vacant so	that they can	/ certificate	/ certificate	
	mmes	that they can	be used for lectures of	courses	courses	
		be used for	new degree	courses	courses	
		lectures of	programmes /			
		new degree	certificate			
		programmes	courses			
		/ certificate				
		courses				
	◆ To	Prepare the	Prepare the	Prepare the	Prepare the	Repair/
	refurbis	plan in	plan in	plan in	plan in	Maintena
	h all	consultation	consultation	consultation	consultation	ce work
	existing	with HOD	with HOD	with HOD	with HOD	of existing
	labs	and faculty	and faculty of	and faculty	and faculty	labs &
		of Chemistry.	Microbiology	of	of Physics	constructi
				Biotechnolo		on of new
		Send for	Send for	gy,	Send for	labs like
		approval to	approval to		approval to	GIS lab,







		cience & Commerc				TRU	S
Autonomo	us (Affiliated to	Upiversity of Mum	paj) project office	Botany,	project	CIT lab,	
		and plan	and plan	Zoology	office and	commerce	
		alternative	alternative		plan	lab, Bio-	
		place for	place for	Send for	alternative	Tech lab	
		practicals to	practicals to	approval to	place for	etc.	
		be conducted	be conducted	project	practicals to		
				office and	be		
				plan	conducted		
				alternative			
				place for			
				practicals to			
				be			
				conducted			
	♦ То	2 ICT	2 ICT enabled	2 more	2 more	2 more	
	strength	enabled	classrooms	classes to be ICT enabled	classes to be	classes to	
	en ICT	classrooms	Lecture	ICT enabled	ICT enabled	be ICT enabled	
	infrastr	Disabled	capturing	Student	Student	chabled	
	ucture	friendly	system	Computer	Computer	Student	
		washroom	installation in	Ratio to	Ratio to	Computer	
			Seminar Hall	reach 1: 30	reach 1: 25	Ratio to	
				Studio for		reach 1: 20	
				Studio for recording to		20	
				be created			
	♦ OF	OFFEE IOT	OFFEE IOT	OFFEE IOT	OFFEE IOT	OFFEE	
	FEE on	device which	device which	device	device	IOT	
	each	can function	can function	which can	which can	device	
	floor	as digital	as digital	function as	function as	which can	
		library,	library, which	digital	digital	function	
		which can be	can be	library,	library,	as digital	
		accessed	accessed	which can	which can	library,	
		without	without	be accessed	be accessed	which can	
		internet to be	internet to be	without	without	be	
		installed on	installed on	internet to	internet to	accessed	
		First floor	second floor	be installed	be installed	without	
		new wing	new wing	on Third	on Ground	internet to	
				floor old	floor old	be	
				wing	wing	installed	
						on First	
						floor and	
						second	





Autonomous (Affiliated to University of Mumbai)

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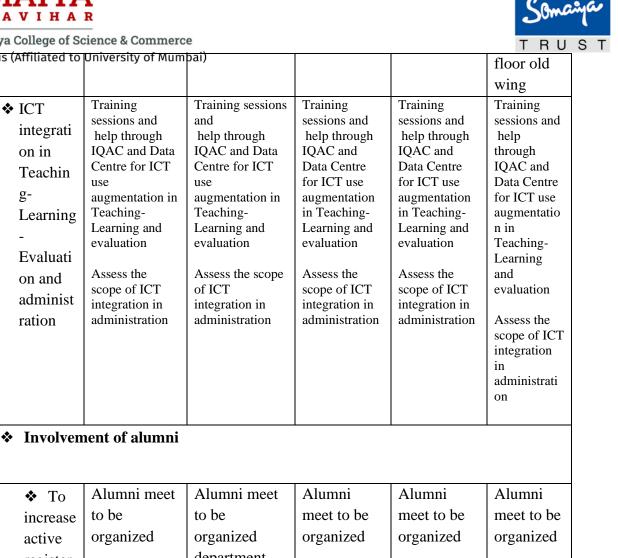
Training

use

Teaching-

evaluation

Assess the



mereuse					
active	organized	organized	organized	organized	organized
register		department			
ed	Registration	wise.	Alumni	Alumni	Alumni
alumni	drive		meet to be	meet to be	meet to be
databas		Alumni meet	organized	organized	organized
e to		to be	department	department	departmen
2000		organized	wise,	wise,	t wise,
			batchwise.	batchwise.	batchwise.
				Registration	Registrati
				drive during	on drive
				college	during
				events	college
					events
✤ To	Alumni	Invite	Invite	Involve	Newsletter
build	association to	illustrious	alumni to	alumni to	of alumni.
wider	be formed	alumni to	conduct	design and	
and	and	deliver talks.	workshops	run	Felicitatio
strong	registered.		in their	specialized	n of
connect		Appoint them	areas of	courses/	eminent
ion with	Formal	on Board of	specializatio	certificate	alumni
alumni	appeal to be	studies	n	programmes	





	ous (Affiliated to l	niversity of Mumb	ai)			
	mutual	monetary		Тар	Felicitation	
	benefit	contribution		resources to	of eminent	
				have	alumni	
				placement		
				drives by		
				their firms		
				Felicitation		
				of eminent		
				alumni		
7.	✤ New initi	iatives				
7.	✤ New initi	iatives				
7.	◆ To	Initiate a	Collaborate	Undertake	Review and	Review
7.	<ul> <li>To establis</li> </ul>	Initiate a Campus	with MoE and	activities as	undertake	and
7.	◆ To	Initiate a Campus incubation	with MoE and register the		undertake initiatives to	and undertake
7.	<ul> <li>To establis</li> </ul>	Initiate a Campus incubation cell RiddL in	with MoE and	activities as per directive	undertake initiatives to improve	and undertake initiatives
7.	<ul><li>✤ To establis h an</li></ul>	Initiate a Campus incubation cell RiddL in the college in	with MoE and register the	activities as per directive Apply for	undertake initiatives to	and undertake initiatives to improv
7.	<ul> <li>✤ To establis h an incubati</li> </ul>	Initiate a Campus incubation cell RiddL in	with MoE and register the	activities as per directive	undertake initiatives to improve	and undertake initiatives
7.	<ul> <li>To establis h an incubati on cell</li> </ul>	Initiate a Campus incubation cell RiddL in the college in	with MoE and register the	activities as per directive Apply for	undertake initiatives to improve	and undertake initiatives to improv
7.	<ul> <li>✤ To establis h an incubati on cell for</li> </ul>	Initiate a Campus incubation cell RiddL in the college in	with MoE and register the	activities as per directive Apply for	undertake initiatives to improve	and undertake initiatives to improv
7.	<ul> <li>To establis h an incubati on cell for promoti</li> </ul>	Initiate a Campus incubation cell RiddL in the college in	with MoE and register the	activities as per directive Apply for	undertake initiatives to improve	and undertake initiatives to improv
7.	<ul> <li>To establis</li> <li>h an incubati</li> <li>on cell</li> <li>for</li> <li>promoti</li> <li>ng</li> </ul>	Initiate a Campus incubation cell RiddL in the college in collaboration	with MoE and register the	activities as per directive Apply for	undertake initiatives to improve	and undertake initiatives to improv
7.	<ul> <li>To establis h an incubati on cell for promoti ng innovati</li> </ul>	Initiate a Campus incubation cell RiddL in the college in collaboration Appoint an	with MoE and register the	activities as per directive Apply for	undertake initiatives to improve	and undertake initiatives to improv