

K.J.Somaiya College of Science and Commerce
Perspective plan for five years 2018-2019 to 2022-2023

Core Priorities

• **Flexibility and choice in academic programme**

Targets

- To offer 70% core courses ,30% elective courses
- To Design and establish 25 new elective courses
- To introduce 2 new postgraduate programmes
- To develop association with 10 core educational /Research/ Social organization
- To strengthen the feedback process

• **Investing in Manpower**

Targets

- To develop detailed manpower requirement plan
- To develop and establish training programme for new faculty
- To recognize and reward merit and hard work
- To develop internal capabilities for migration for career advancements

• **Increase in quality and quantity of research output**

Targets

- To increase no. of faculty involved in sponsored research from 30% to 60 %
- To increase the value of research grants by sending major research proposal to funding agencies
- To double the existing research paper output in scopus indexed/UGC Care journals
- To integrate research as a requirement of postgraduate programme
- To provide opportunities for UG research experience

• **Revenue generation**

Targets

- To provide infrastructure on Sundays and holidays for holding competitive examinations



- To Rationalize Fee structure
- **Development of infrastructure**

Target

- To develop infrastructure proportional to anticipated increase in programmes
- To refurbish all existing labs
- To strengthen ICT infrastructure
- OFFEE on each floor
- ICT integration in Teaching-Learning-Evaluation and administration
- **Involvement of alumni**

Target

- To increase active registered alumni database to 2000
- To build wider and strong connection with alumni to our mutual benefit

- **New initiatives**

Target

- To establish an incubation cell for promoting innovative ideas