



# Autonomous-Affiliated to University of Mumbai

#### Strategic Plan

Sr.	Core	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028
No.	Priorities /					
	Targets					
1	❖ Flexibilit	ty and choice i	n academic pr	ogramme (Aca	ıdemic Excelle	nce)
	-	- 	- -	- -	I m · ·	
	To	Training	Training	Training sessions for	Training sessions for	Necessary
	implement	sessions for	sessions for	curriculum	curriculum	action to be
	the	curriculum	curriculum	designing	designing	taken to
	recommen	designing	designing			improve the
	dations of	C:	C			performance
	NEP 2020.	Curriculum revision of	Curriculum revision of	Manning of	Mapping of	Manning of
		F.Y.B.Sc.	T.Y.B.Sc.	Mapping of POs and	POs and	Mapping of POs and
		and	and	PEO and	PEO and	PEO and
		S.Y.B.Sc,	Implementat	calculation	calculation	calculation
		Implementat	ion of	of	of	of
		ion of	S.YB.Sc.	Attainment	Attainment	Attainment
		F.Y.B.Sc.	and M.Sc.II	scores (At	scores (At	scores (At
		and M.Sc.I	syllabus as	SY level)	TY level)	M.Sc. level)
		as per NEP-	per NEP-			11120110101
		2020	2020			
				Review the		
		Implementat		possibility		
		ion of	To offer	of offering		
		LOCF	75% core	choice		
		To offer	courses and	across		
		75% core	25%	courses in		
		courses and	elective	programs		
		25%	courses.			
		elective	Mapping of			
		courses.	POs and			
			PEO and			
			calculation			
			of			
			Attainment			
			scores (At			









-		FY level)			
To design	To add 3	To add 3	To add 2	To add 2	To add 2
minimum	certificate/	certificate/	certificate/	certificate/	certificate/
10 and add	open	open	open	open	open
new	elective	elective	elective	elective	elective
certificate/	courses	courses	courses	courses	courses
open	taking into	taking into	taking into	taking into	taking into
elective	consideratio	consideratio	consideratio	consideratio	consideratio
courses.	n the	n the	n the	n the	n the
	industry	industry	industry	industry	industry
	demand	demand	demand	demand	demand
	Review the	Review the	Review the	Review the	Review the
	enrollment	enrollment	enrollment	enrollment	enrollment
	in the above	in the above	in the above	in the above	in the above
	courses and	courses and	courses and	courses and	courses and
	incorporate	incorporate	incorporate	incorporate	incorporate
	necessary	necessary	necessary	necessary	necessary
	changes on	changes on	changes on	changes on	changes on
	the basis of	the basis of	the basis of	the basis of	the basis of
	feedback by	feedback by	feedback by	feedback by	feedback by
	the students	the students	the students	the students	the students
То	Syllabus	Approval	Approval	Based on	Based on
introduce	design, BoS	from	for	feedback	feedback
2 new PG	meetings,	University	University	review,	review,
programs.	Approval in	of Mumbai	of Mumbai, Implementat	discuss in BOS	discuss in BOS
	Academic		ion of the	meetings	meetings
	Council for	Implementat	M.Sc.	and if	and if
	M.Sc in	ion of the	programs	required,	required,
	Actuarial	programs		incorporate	incorporate
	Science and	M.Sc in	Feedback from	changes.	changes.
	M.Sc in	Actuarial	students	Graduate	Graduate
	Horticulture	Science and	students	exit	exit
		M.Sc in		feedback	feedback
		Horticulture	Graduate		
			exit	Review of	Review of
		Feedback	feedback	feedback	feedback
		from	Review of	Monitor	Monitor
		students			
					progression
				and	and
				placement	placement
		students	feedback	student progression and	student progression and









	nous (Annacea co	oniversity of Mui				
	To offer	Facilitate	Facilitate	Facilitate	Facilitate	Facilitate
	internship	different	different	different	different	different
	and OJT	internships	internships	internships	internships	internships
	as a part	and OJT	and OJT	and OJT	and OJT	and OJT
	of the	under MoUs	under MoUs	under MoUs	under MoUs	under MoUs
	curriculu	with	with	with	with	with
	m.	different	different	different	different	different
		institutes	institutes	institutes	institutes	institutes
	To offer	Introduction	Introduction	Introduction	Monitor the	Necessary
	co-	of Choice-	of	of short-	new courses	action to be
	curricular,	Based	Environmen	term skill		taken to
	vocational,	options for	tal	based		improve the
	and skill-	DSE and	Education	professional		performance
	enhanceme	SEC	Course,	training		
	nt courses.		Sports and	program (at		
			Value	least 2)		
			education			
2	* Investing	g in Manpowei	- Human Res	ources		
		_				
		T				
	To develop	Monitor the	Monitor the	Monitor the	Monitor the	Monitor the
	a detailed	service	service	service	service	service
	manpower	period left	period left	period left	period left	period left
	requireme	for retiring	for retiring	for retiring	for retiring	for retiring
	nt plan	faculty/NT	faculty/NT	faculty/NT	faculty/NT	faculty/NT
		and initiate	and initiate	and initiate	and initiate	and initiate
		the process	the process	the process	the process	the process
		for NOC to	for NOC to	for NOC to	for NOC to	for NOC to
		fill up the	fill up the	fill up the	fill up the	fill up the
		vacancies	vacancies	vacancies	vacancies	vacancies
		that would	that would	that would	that would	that would
		be	be	be	be	be
		generated.	generated.	generated.	generated.	generated.
		In case of	In case of	In case of	In case of	In case of
		delay in	delay in	delay in	delay in	delay in
		sanction of	sanction of	sanction of	sanction of	sanction of
		posts,	posts,	posts,	posts,	posts,
		Approval	Approval	Approval	Approval	Approval
		for	for	for	for	for
		appointment	appointment	appointment	appointment	appointment
		of Unaided	of Unaided	of Unaided	of Unaided	of Unaided
		faculty/staff	faculty/staff	faculty/staff	faculty/staff	faculty/staff
		to be taken	to be taken	to be taken	to be taken	to be taken
		from	from	from	from	from









Autonon	Tous (Amiliatea te	Managemen	Managemen	Managemen	Managemen	Managemen
			t.	t.	t.	
		t.	ι.	ι.	ι.	t.
		Appropriate	Appropriate	Appropriate	Appropriate	Appropriate
		Appropriate	Appropriate	Appropriate	Appropriate	Appropriate
		procedures	procedures	procedures	procedures	procedures
		to be				
		followed for				
		appointment	appointment	appointment	appointment	appointment
	To develop	Induction	Induction	Induction	Induction	Induction
	and	/orientation	/orientation	/orientation	/orientation	/orientation
	establish a	Programme	Programme	Programme	Programme	Programme
	training	for newly				
	programm	appointed	appointed	appointed	appointed	appointed
	e for new	faculty to be				
	faculty	organized.	organized.	organized.	organized.	organized.
		Faculty to				
		be	be	be	be	be
		motivated to				
		enroll for				
		FDP's	FDP's	FDP's	FDP's	FDP's
		according to				
		the Faculty				
		developmen	developmen	developmen	developmen	developmen
		t policy.				
			1 0	Peer	Peer	Peer
				Learning	Learning	Learning
				and	and	and
				mentoring	mentoring	mentoring
				by senior	by senior	by senior
				teachers	teachers	teachers
	To	Long	Long	Long	Long	Long
	recognize	Service	Service	Service	Service	Service
	and	award for				
	reward	maximum	maximum	maximum	maximum	maximum
	merit and	years of				
	hard work	service to				
	of teaching	teaching and				
	faculty	nonteaching	nonteaching	nonteaching	nonteaching	nonteaching
	and	staff	staff	staff	staff	staff
	nonteachin					
	g staff					









Autonon	lous (Allitiateu to	Best Overall	Best Overall	Best Overall	Best Overall	Best Overall
		Student	Student	Student	Student	Student
		Award	Award	Award	Award	Award
		Best Girl	Best Girl	Best Girl	Best Girl	Best Girl
		Student	Student	Student	Student	Student
		Award Best	Award Best	Award Best	Award Best	Award Best
		Research	Research	Research	Research	Research
		Paper	Paper	Paper	Paper	Paper
		Award	Award	Award	Award	Award
		Awaru	Awaru	Awaru	Awaru	Awaru
		Felicitation	Felicitation	Felicitation	Felicitation	Felicitation
		of Toppers	of Toppers	of Toppers	of Toppers	of Toppers
		in all	in all	in all	in all	in all
		subjects and	subjects and	subjects and	subjects and	subjects and
			•			
		faculty and	faculty and	faculty and	faculty and	faculty and
		staff for	staff for	staff for	staff for	staff for
		various	various	various	various	various
		achievement	achievement	achievement	achievement	achievement
		S	S	S	S	S
3.	<b>❖</b> Increase	in quality and	quantity of re	search output		
		<b>1</b>	4			
	To	Organize the	Explore and	Provision	Provision	Provision
	promote	workshop	facilitate	for seed	for seed	for seed
	research	on patents	collaborativ	money to	money to	money to
	culture	regulatory	e use of	conduct the	conduct the	conduct the
	among	affairs,	instruments	research	research	research
	teachers	research	and facilities	project	project	project
	by	ethics etc.	in other	which can	which can	which can
	providing	and to	institution.	extended to	extended to	extended to
	seed	establish the	montanon.	major	major	major
		collaboratio				
	money.			research	research	research
		n with the	ъ	project,	project,	project,
		premier	Provision	paper	paper	paper
i		institute for	for seed	publication,	publication,	publication,
				i	i	
		research	money to	patents etc.	patents etc.	patents etc.
		research Provision	money to conduct the	patents etc.	patents etc.	patents etc.
			•	patents etc.	patents etc.	patents etc.









		money to	project.			
		conduct the	project.			
		research				
	Tr.	project.	To manage	То писто обо	То писто обо	То иномера
	To	To promote				
	augment	eligible	eligible	eligible	eligible	eligible
	the	faculty to				
	number of	apply for				
	eligible	guide ship				
	guides for	and admit				
	Research.	more	more	more	more	more
		students.	students.	students.	students.	students.
	To apply	Organize a	Identify the	Review the	Align the	Increased
	for major	program/	funding	major	effort to	number of
	research	workshop	opportunitie	projects and	Identify	patents,
	grants to	on research	s and share	schemes of	global	publication,
	various	proposal	the	national	projects that	grants
	funding	writing to	information	importance,	our faculty	
	agencies	strengthen	among	and apply.	and students	
		and discuss	faculty on a		can	
		ways to	regular basis		contribute	
		increase			to.	
		success rates				
		of receiving				
		grants.				
	To	Basic	Motivate	Provision	Provision	Provision
	enhance	knowledge	them to	for the	for the	for the
	the	about	publish	incentive to	incentive to	incentive to
	existing	various	their	the	the	the
	research	established	findings	researchers	researchers	researchers
	paper	and reputed	only in the	who publish	who publish	who publish
	output in	publishers	indexed	in Scopus-	in Scopus-	in Scopus-
	Scopus	and journals	journal	indexed	indexed	indexed
	indexed/U	related to	-	journal	journal	journal
	GC-CARE	their thrust				
	listed	area				
	journals					
	•					
	To	Research	Research	Research	Research	Research
	increase	infrastructur	infrastructur	infrastructur	infrastructur	infrastructur
	the	e to be				
	enrollment	regularly	regularly	regularly	regularly	regularly
	of research	upgraded	upgraded	upgraded	upgraded	upgraded
•	•	•		•	•	•









M.Sc. by maintained. maintained. maintained. maintained. maintained. maintained. maintained. and Ph.D. Avenues for	ained.
and Ph.D. Avenues for Avenues	
	ues for
fellowships fellowships fellowships fellowships fellow	ships
to be to be to be to be	
explored. explored. explored. explored. explored.	red.
To MoUs to be MoUs to be MoUs to be MoUs to be MoUs	s to be
collaborate signed and signed and signed and signed and signed and	d and
with activities activities activities activities activities	ties
research like like like like like	
institutes   collaborativ   collaborativ   collaborativ   collaborativ   collaborativ   collaborativ	orativ
and e research, e research, e research, e research, e research,	arch,
<b>establish</b> workshops, workshops, workshops, workshops, workshops,	hops,
MoUs. exchange exchange exchange exchange exchange	nge
programs, programs, programs, programs, programs	ams,
OJT OJT OJT OJT	
Internship Internship Internship Internship Intern	ship
etc. to be etc. to be etc. to be etc. to be	be
undertaken undertaken undertaken undertaken under	taken
under MoUs under MoUs under MoUs under MoUs under	MoUs
to make to make to make to make	ke
them them them them them	
functional. functional. functional. functional.	onal.
To provide To introduce Emphasis on Assess the Focus on Enhan	nce the
opportunit         small         project-         outcome of         scientific         infrast	tructur
ies for research based UG projects writing for e of	
research at projects as a learning the UG labora	itories.
the UG part of students	
level. practicals	
at UG level.	
To   Training   Training   Training   Training   Training	_
promote         Session on         Session on         Session on         Session on	on on
the filing   IPR,   IPR,   IPR,   IPR,   IPR,	
	ations,
	art-up
Startups to be to be to be to be	
through organized. organized. organized. organized. organized.	ized.
IIC.	
4.	







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To provide Competitive Cou



To provide	Competitive	Competitive	Competitive	Competitive	Competitive
infrastruct	Exams to be				
ure on	organized in				
Sundays	the College	College like	the College	the College	the College
and	like UPSC,	UPSC,	like UPSC,	like UPSC,	like UPSC,
holidays	MPSC, ICA,				
for holding	CSIR-UGC	CSIR-UGC	CSIR-UGC	CSIR-UGC	CSIR-UGC
competitiv	NET, M-				
e	SET, etc.				
examinatio					
ns					
То	Departments	Departments	Departments	Departments	Departments
strengthen	to offer				
Consultan	consultancy	consultancy	consultancy	consultancy	consultancy
cy and	services	services	services	services	services
Mentoring	based on				
to other	their	their	their	their	their
institutes.	expertise.	expertise.	expertise.	expertise.	expertise.
	1	•	•	1	1
	Staff	Staff	Staff	Staff	Staff
	members to				
	organize	organize	organize	organize	organize
	mentoring	mentoring	mentoring	mentoring	mentoring
	on	on	on	on	on
	NAAC/UG	NAAC/UG	NAAC/UG	NAAC/UG	NAAC/UG
	C reforms to				
	other	other	other	other	other
	institutes.	institutes.	institutes.	institutes.	institutes.
To	Infrastructur	Infrastructur	Infrastructur	Infrastructur	Infrastructur
generate	e to be				
resources	enhanced to				
by	facilitate	facilitate	facilitate	facilitate	facilitate
organizing	activities	activities	activities	activities	activities
Workshop	like	like	like	like	like
s /	workshops/s	workshops/s	workshops/s	workshops/s	workshops/s
Seminars	eminars for				
and	faculty from				
sample	other	other	other	other	other
analysis on	institutes.	institutes.	institutes.	institutes.	institutes.
high-end	Central	Central	Central	Central	Central
instrument	instrumentat	instrumentat	instrumentat	instrumentat	instrumentat
S.	ion facility				
	to be				









		upgraded	upgraded	upgraded	upgraded	upgraded
		and fully	and fully	and fully	and fully	and fully
		utilized.	utilized.	utilized.	utilized.	utilized.
	To	To increase	To increase	To increase	To increase	To increase
	rationalize	the fees	the fees	the fees	the fees	the fees
	the fee	appropriatel	appropriatel	appropriatel	appropriatel	appropriatel
	structure.	y as and	y as and	y as and	y as and	y as and
		when	when	when	when	when
		required	required	required	required	required
5.	* Developi	ment of infrast	ructure			
	To	Flowchart to	Initial trials	Monitor the	Enhance and	Any
	procure	be designed	for ERP	technical	implement.	necessary
	ERP and	for various	processes	aspects.	1	changes to
	implement	processes as	are to be	Enhance and		be
	it in	per	conducted.	implement.		incorporated
	curricular,	guidelines	Process to			•
	co-	from the	be edited as			
	curricular	vendor.	per the need.			
	and					
	administra					
	tive					
	transactio					
	ns.					
	To	Assess the	Assess the	Assess the	Assess the	Assess the
	renovate	laboratories	laboratories	laboratories	laboratories	laboratories
	laboratorie	and	and	and	and	and
	s and	classrooms	classrooms	classrooms	classrooms	classrooms
	classrooms	for any	for any	for any	for any	for any
	as needed	repair	repair	repair	repair	repair
		required.	required.	required.	required.	required.
		Send the	Send the	Send the	Send the	Send the
		approval to	approval to	approval to	approval to	approval to
		the project	the project	the project	the project	the project
		office and	office and	office and	office and	office and
		plan an	plan an	plan an	plan	plan
		alternative	alternative	alternative	alternative	alternative
		place for	place for	place for	place for	place for
		practicals to	practicals to	practicals to	practicals to	practicals to
		be	be	be	be	be
		conducted.	conducted	conducted	conducted	conducted









	То	Provision	Student	Student	Student	Student
	strengthen	for ICT-	Computer	Computer	Computer	Computer
	ICT	enabled	Ratio to	Ratio to	Ratio to	Ratio to
	infrastruct	laboratories	reach 1: 30	reach 1: 25	reach 1: 20	reach 1: 20
	ure.	to be				
		explored.				
		1				
	<b>❖</b> Involven	nent of alumni				
	To	To increase	To increase	To increase	To increase	To increase
	increase	the active	the active	the active	the active	the active
	the active	registered	registered	registered	registered	registered
	registered	alumni	alumni	alumni	alumni	alumni
	alumni	database by	database to	database by	database by	database by
	database	500 new	500 new	500 new	500 new	1000 new
	to 3000 by	registrations	registrations	registrations	registrations	registrations
	holding		•		•	•
	departmen					
	t-level					
	alumni					
	meet					
	To	Each	Each	Each	Each	Each
	generate	department	department	department	department	department
	resources	to connect	to connect	to connect	to connect	to connect
	with the	with	with	with	with	with
	assistance	Alumni,	Alumni,	Alumni,	Alumni,	Alumni,
	from	explore	explore	explore	explore	explore
	Alumni.	avenues to	avenues to	avenues to	avenues to	avenues to
		obtain funds	obtain funds	obtain funds	obtain funds	obtain funds
		for research,	for research,	for research,	for research,	for research,
		consultancy	consultancy.	consultancy.	consultancy.	consultancy.
	To develop	Each	Each	Each	Each	Each
	a	department	department	department	department	department
	mentoring	to connect	to connect	to connect	to connect	to connect
	system for	with	with	with	with	with
	the	Alumni,	Alumni,	Alumni,	Alumni,	Alumni,
	students	organizes	organize	organize	organize	organize
	by Alumni.	mentoring	mentoring	mentoring	mentoring	mentoring
		sessions for	sessions for	sessions for	sessions for	sessions for
		the students.	the students.	the students.	the students.	the students.
<u></u>	<u> </u>	<u> </u>				<u> </u>







K J Somaiya College of Science & Commerce Autonomous (Affiliated to University of Mumbai)



7.	Social Outreach						
	75 · 1	Г 1	Г 1	Г. 1	Г 1	Г 1	
	To involve	Each	Each	Each	Each	Each	
	maximum	department	department	department	department	department	
	students	to organize	to organize	to organize	to organize	to organize	
	and	activities	activities	activities	activities	activities	
	teachers in	related to	related to	related to	related to	related to	
	social	social	social	social	social	social	
	outreach	outreach.	outreach.	outreach.	outreach.	outreach.	
	programs.						
			Tarangan	Tarangan	Tarangan	Tarangan	
			activity	activity	activity	activity	
			Empowerme	Empowerme	Empowerme	Empowerme	
			nt of tribal	nt of tribal	nt of tribal	nt of tribal	
			people	people	people	people	
	To	Assistance	Assistance	Assistance	Assistance	Assistance	
	establish	from NGOs	from NGOs	from NGOs	from NGOs	from NGOs	
	collaborati	to be	to be	to be	to be	to be	
	on with	enhanced to	enhanced to	enhanced to	enhanced to	enhanced to	
	more	organize the	organize the	organize the	organize the	organize the	
	NGOs and	social	social	social	social	social	
	institutions	outreach	outreach	outreach	outreach	outreach	
		activity on a	activity on a	activity on a	activity on a	activity on a	
		larger scale.	larger scale.	larger scale.	larger scale.	larger scale.	
	To	Organizatio	Organizatio	Organizatio	Organizatio	Organizatio	
	organize	n of sports /	n of sports /	n of sports /	n of sports /	n of sports /	
	activities	workshops /	workshops /	workshops /	workshops /	workshops /	
	for	open day for	open day for	open day for	open day for	open day for	
	children	them.	them	them	them	them	
	with						
	special	Improvemen	Improvemen	Improvemen	Improvemen	Improvemen	
	needs and	t on the	t on the	t on the	t on the	t on the	
	from tribal	basis of	basis of	basis of	basis of	basis of	
	areas.	feedback	feedback	feedback	feedback	feedback	
		received	received	received	received	received	
		from them.	from them.	from them.	from them.	from them.	
7.	* Environi	nental sensitiz	zation				
	То	To organize	To organize	To organize	To organize	To organize	
	organize	workshops,	workshops,	workshops,	workshops,	workshops,	
	activities	seminars	seminars	seminars	seminars	seminars	
	acuvines	semmars	semmars	semmars	semmars	semmars	







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in	related to				
alignment	Sustainable	Sustainable	Sustainable	Sustainable	Sustainable
with	Developmen	Developmen	Developmen	Developmen	Developmen
Sustainabl	t Goals				
e	2030.	2030.	2030.	2030.	2030.
Developme					
nt Goals					
2030.					
To	То	То	То	То	То
To sensitize	To undertake	To undertake	To undertake	To undertake	To undertake
_					
sensitize	undertake	undertake	undertake	undertake	undertake
sensitize the	undertake environment	undertake environment	undertake environment	undertake environment	undertake environment
sensitize the students	undertake environment al projects at				
sensitize the students by	undertake environment al projects at				
sensitize the students by environme	undertake environment al projects at				

Principal, Vice-principal, Deans and IQAC will review the progress twice in a year and plan accordingly.



